




Occupational Health & Safety Policy SOI

1. Town & City Management Ltd aim to deliver the highest quality of service and exceed customer expectations whilst protecting and promoting the Health and Safety of their staff and customers.
2. To achieve this, an Occupational Health & Safety Management System (OH&SMS) has been implemented to meet the requirements of ISO45001:2018 and the business strategic direction, focused on assuring the company processes are effective in the identification and reduction of OH&S hazards and risks.
3. To give the OH&SMS purpose and direction, SMART OH&S objectives are agreed at all levels of the organisation and are regularly reviewed. Objectives include identified risks and opportunities and support our overall business strategy.
4. To ensure that all relevant staff, customers and third parties are aware of the OH&SMS, and their particular responsibilities within it, this policy is displayed and communicated publicly, supported by awareness and training activity.
5. We are committed to the continued review and improvement of the OH&SMS and ensure continued compliance with contractual, legal and other requirements applicable to the organisation.
6. We are committed to consulting with our staff on our OH&S strategies, hazards, risks, objectives and opportunities, and working with our staff to ensure the elimination of those hazards and reduction of those risks as far as practicably possible.
7. Top management gives complete approval and commitment to this policy.

Signed  Dated 29 November 2020

Peter Bigge, AIRPM
Managing Director
Town & City Management Ltd

*** Note the OH&S Policy is maintained as a separate document under control.**